Affordable Care Act

As the Patient Protection and Affordable Care Act, or commonly known as Obamacare, continues to evolve, GrayRobinson has the breadth and depth to counsel clients on their ACA issues, including in the following areas.

Employee Benefits

The Patient Protection and Affordable Care Act (often referred to as PPACA, ACA, and Obamacare) has significant, far-reaching impact. From new restrictions on medical expense reimbursement accounts (such as flexible spending accounts and health reimbursement arrangements) to requirements that certain employers provide affordable medical coverage with minimum value to full-time employees (commonly referred to as the "employer mandate" or the "play or pay penalty"). GrayRobinson employee benefit attorneys can advise on the myriad of issues and review your current arrangements to assess compliance with the various aspects of ACA. Our clients include small businesses, medium and larger businesses, tax-exempt organizations, governmental entities (all of whom are affected by the ACA), and health insurance consultants who work with us in advising employers.

Frequently Asked Questions - How The ACA Affects Employers

Please click here to view frequently asked questions.