GRAYROBINSON

Teresa B. Finer

Of Counsel

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407.843.8880

Focus

- Immigration
- Corporate
- Labor and Employment
- International

Business and family-based immigration lawyer, counseling and preparing visa petitions for employment and family-based filings. Providing comprehensive guidance on I-9 programs and other workforce compliance measures.

Teresa Finer counsels employers on U.S. immigration requirements, coordinating immigration steps from initial onboarding through continued employment and longer-term residency planning. She trains human resources professionals on immigration policy, guiding them on visa filings with USCIS, PERM labor certification applications with the U.S. Department of Labor, adjustment of status applications, and consular processing overseas.

Teresa also advises employers on immigration compliance, including I-9 program support, internal audits, and responses to agency inquiries and investigations. She helps employers strengthen documentation practices, prepare for inspections, and manage enforcement-related issues with an emphasis on reducing disruption and operational risk. She collaborates with professionals and executives across a wide range of industries, including engineering, pharmaceutical manufacturing, restaurants, religious organizations, athletics, and performing arts.

In addition to her employer-focused practice, Teresa regularly counsels individuals on personal investment-based visas, family-based visa petitions, and applications for U.S. naturalization.

Recognition

- *Best Lawyers in America*, 2008-2027
  - Immigration Law
    - Lawyer of the Year, 2017
- *Martindale-Hubbell*, AV® Preeminent Rating, Judicial Edition, 2025
- *Orlando Magazine*, Best Lawyers, 2008-2026

Affiliations

- American Immigration Lawyers Association, 1986-2023

- Girl Scouts of Citrus, Troop Leader, 1999-2002, 2012-2021
- Orange County Bar Association, Law Week Committee
    - Naturalization Program Coordinator, 2014-2024

Credentials

- J.D., The University of Texas at Austin, 1983, With High Honors
    - *Texas Law Review*
- Bachelor of Journalism, The University of Texas at Austin, 1980, With High Honors
- Law Clerk, The Honorable Jerre S. Williams, 5th U.S. Circuit Court of Appeals, 1983-1984

Admissions

- Florida