GRAYROBINSON



Stephanie L. Carman

Healthcare Deputy Team Leader
Shareholder

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Focus

- Healthcare
- Data Privacy and Security
- Litigation
- Corporate
- Labor and Employment
- Insurance Defense
- Government Contracts

Meticulous and detail-oriented healthcare lawyer helping clients respond and adapt to evolving sector trends and regulatory change in Florida and nationally. Known for sophisticated litigation, investigation, and transactional experience and operational acumen.

Stephanie Carman collaborates with clients to address the rising risk and uncertainty facing the healthcare and life sciences sphere. Shaped by more than two decades of experience handling high-value disputes and transactions, Stephanie serves as a valuable resource for a diverse client base, which includes academic medical centers, large hospital systems, home health, hospice, and personal care providers, as well as laboratories, information technology, and device companies. As healthcare ecosystems continue to evolve, Stephanie brings strategic insights informed by on-the-ground experiences to healthcare M&A transactions, investigations, and complex litigation.

On the transactional side, Stephanie has developed a particular niche in handling the unique and oftentimes time-consuming and complex licensure, accreditation, and payor aspects of healthcare sales and acquisitions and the opening of new facilities. She works carefully with clients throughout the deal lifecycle to identify needs, manage filings, and ensure compliance for smooth and strategic transactions. Highly attuned to the regulatory framework of the industry, she also counsels clients on day-to-day operational issues, working closely with leadership, management, and regulatory teams alike to remove barriers and broker easeful solutions. From the compliance team to the pharmacy to the c-suite, Stephanie facilitates critical legal and business conversations with system stakeholders operating on the leading edge of innovation and within fluctuating regulations.

An active listener and effective communicator, Stephanie also protects client interests when disputes do arise. She represents corporate, governmental, academic, and individual clients in administrative actions and federal and state courts at both the trial and appellate levels and mediates a variety of matters as a Florida Supreme Court Certified Mediator. An experienced litigator, she has handled a wide array of adversarial healthcare matters involving false claims, fraud and abuse, data privacy and security, payor-

provider disputes, and qui tam actions. She also works with clients on internal investigations and responding to governmental requests for information. A compassionate advocate, Stephanie devotes equal time and attention as a community thought leader and volunteer.

Notable Work

- Represented health system on the acquisition of a hospital with respect to licensure and payor matters, as well as the opening, licensing, and accreditation of new community hospitals.
- Represented the largest Hospice company and its parent in government investigations and related False Claims Act litigations.
- Represented large home health agency chain in acquisitions and regulatory matters.

Recognition

- *Best Lawyers in America*, 2022-2027
  - Commercial Litigation
  - Health Care Law
- *Chambers USA*, Healthcare, 2021-2026
- Healthcare Businesswomen's Association, Leadership, Excellence, and Dedication (LEAD) Award, 2026
- The Florida Bar, Lynn Futch Most Productive Young Lawyer, 2011
- Leadership Council on Legal Diversity, Atlas Award, 2024
- *Martindale-Hubbell,* AV® Preeminent Rated
- Florida *Super Lawyers*, General Litigation, 2013-2020
- Cystic Fibrosis 40 Under 40 Outstanding Lawyers of Miami-Dade
- Healthcare Businesswomen's Association, Legacy Award, 2025
- The University of Miami, The Thomas Davison III Memorial Service Award, 2024

Insights

- Survey Readiness, Co-Hosted by the Women's Leadership Council, Regulation, Accreditation & Payment Practice Group, & the In-House Counsel Practice Group (AHLA), September 4, 2024
- Frequent presenter and panelist at University of Miami Law events, including alumni receptions, networking programs, and orientation sessions.
- "Maximizing Your Internship," American Bar Association Litigation Section's Judicial Intern Opportunity Program (JIOP), June 8, 2023
- "The Benefit of Your Bargain: Drafting and Negotiating Effective Contracts," NACUA Conference, June 28, 2022
- "Equity Project Champions #BreakTheBias for International Women's Day 2022," March 8, 2022
- "What Consents Are Required for Hospital Transactions," American Health Law Association (AHLA), February 16, 2022
- "Burford Capital earmarks $100 Million in expansion of award-winning economic incentive to promote diversity," PR Newswire, October 13, 2021
- "Health Care Roundtable: Navigating Opportunity After a Year of Upheaval," May 4, 2021

Media

- "Miami Law Students Network with Alumni from Various Legal Fields," University of Miami News, February 12, 2024
- "Meet Stephanie L. Carman, J.D. '01: Law Alumni Association's Newest President," University of Miami School of Law News and Events, August 2, 2023

Affiliations

- American Bar Association
  - House of Delegates, Delegate
  - Health Law Section
- American Bar Foundation
- American Health Lawyers Association
- The Florida Bar
  - 11th Judicial Circuit, Grievance Committee D, 2025-present
  - Health Law Section
  - Grievance Committee Member, 2018-2021
- Florida Supreme Court
  - Certified Civil Circuit Mediator
- Healthcare Businesswomen's Association
  - Vice President, Miami Chapter
- Litigation Counsel of America
- Miami-Dade Bar Association
  - President 2018-2019
  - Young Lawyers Section
    - President 2010-2011
- University of Miami
  - Citizens Board
- University of Miami Law Alumni Association
  - National Alumni Advisory Council, Co-Chair
  - President, 2023-2024
- Legal Services of Greater Miami, Inc.
  - Board of Directors, Membership Committee Chair
  - Executive Committee
  - Director
- Tufts University
  - Alumni Council
    - Alumni Resources Committee, Co-chair
    - Executive Committee, Vice President
  - Miami Alumni Chapter, Leadership, 2003-2020

Credentials

- J.D., University of Miami School of Law, 2001, *cum laude*
  - *Inter-American Law Review*, Executive Editor
- B.A., Tufts University, 1998, *magna cum laude*

Admissions

- District of Columbia
- Florida
- New York
- Supreme Court of Florida
- U.S. Court of Appeals for the 1st and 11th Circuits
- U.S. Bankruptcy Court for the Southern District of Florida
- U.S. District Court for the Southern, Middle, and Northern Districts of Florida
- U.S. Supreme Court