GRAYROBINSON



Kayla S. Manning

Associate

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407.244.5661

Focus

- Labor and Employment
- Litigation
- Higher Education

Thoughtful and solutions-oriented litigator. Committed to delivering skillful legal support, efficient case management, and responsive client service.

Kayla S. Manning is an associate attorney handling defense litigation matters primarily involving labor and employment. She represents clients in state and federal courts and before administrative agencies, supporting all phases of litigation. Her work in the defense of claims arising under FMLA, ADA, FLSA, and the Florida Civil Rights Act, includes drafting dispositive motions, discovery requests and responses, legal memoranda, and other litigation-related filings, as well as advising clients on workplace compliance and internal business policies.

Before joining GrayRobinson, Kayla gained valuable experience in defense matters related to premises and automotive liability claims within the hospitality and retail sectors. Additionally, she assisted with depositions, hearings, expert coordination, trial preparation, and case strategy, which helped her develop into a strong advocate for her clients.

Recognition

- Barry University School of Law, Book Award in Civil Procedure, 2023

Insights

- "Two Statutes, One Big Shift: What Florida's New Whistleblower Standard Means for Employers," Workplace Legal Briefings Webinar Series, July 15, 2026

Media

- "Am Law 200 and Midsize Law Firms See Hiring Burst in South Florida," *Law.com*, August 14, 2026

Affiliations

- The Florida Bar
- Orange County Bar Association

Credentials

- J.D., Barry University School of Law, 2023
  - *Barry Law Review*, Senior Editor
- B.S., University of Central Florida, 2017

Admissions

- Florida
- U.S. District Court for the Southern and Middle Districts of Florida