GRAYROBINSON



Jeffrey W. Gibson

Shareholder

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Focus

- Government
- Education
- Labor and Employment
- Litigation
- Real Estate

Seasoned legal advisor with deep experience in labor and employment law, government affairs, and complex civil litigation. Delivering strategic counsel and guiding clients through regulatory challenges and high-stakes disputes.

Jeffrey "Jeff" Gibson is a highly respected and trusted legal advisor known for exceptional representation of individuals, businesses, and local governments across Florida. He serves as outside general counsel to Hillsborough County Public Schools and represents local government entities throughout the Tampa Bay region. Jeff offers comprehensive legal guidance on labor and employment matters, public records laws, and the full spectrum of government affairs, helping clients navigate the complexities of government law and public policy.

With over two decades of experience, Jeff has built a formidable practice in labor and employment law and general commercial litigation. He provides strategic counsel to employers on equal opportunity, sexual harassment, labor relations, and wage and hour disputes while vigorously defending them against claims.

Jeff's extensive civil litigation experience includes successfully defending clients in medical malpractice cases, ADA litigation, and complex business contract disputes. His track record of securing valuable outcomes includes negotiating favorable settlements, trying cases in both state and federal courts, and delivering compelling appellate arguments at state and federal levels.

Notable Work

- Representing Hillsborough County School Board for nearly a decade.
- Negotiated bargaining unit contracts for the three union groups within the school district.
- Provided counsel to the Hillsborough County School District in all manner of legal issues related to the closure and opening of the District during the COVID-19 pandemic.

Recognition

- *Best Lawyers in America*, Commercial Litigation, Litigation – Real Estate, 2018-2027

Media

- "Personnel File --- People on the Move, November 13, 2024," *News Service of Florida,* November 13, 2024
- "GrayRobinson Adds Trio of Attys To Tampa Office," *Law360*, November 4, 2024

Affiliations

- American Bar Association
- The Florida Bar
- Hillsborough County Bar Association
- Leadership Tampa
- Greater Tampa Bay Chamber of Commerce
  - Public Policy Committee
- Hillsborough County Arts Council
  - Board of Directors
- Tampa Bay Business Committee for the Arts
  - Board of Directors

Credentials

- J.D., University of Florida, 2001, *cum laude*
  - Law Review, Senior Management Editor
- B.A., University of Tampa, 1998, *magna cum laude*
  - Oxford University Study Abroad Program

Admissions

- Florida
- U.S. Court of Appeals for the 11th Circuit
- U.S. District Court for the Southern, Middle, and Northern Districts of Florida