GRAYROBINSON



Jamie L. White

Shareholder

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407.204.3110

Focus

- Labor and Employment
- Litigation
- Insurance Defense
- Appellate

Business and employment litigation defense grounded in proactive counseling and early case assessment. Comprehensive approach to resolving disputes and advancing clients' interests from inception through resolution.

Jamie L. White focuses her practice on employment matters and business litigation in federal and state courts. She advises employers in the public and private sectors, including nonprofit organizations, on employment matters and business disputes, with an emphasis on preventative counseling and early assessment. Jamie approaches each matter with deep focus on the client's objectives and considers the legal and practical issues that may affect a matter through each step from inception through conclusion.

Jamie handles disputes and appeals involving employment, business, and education-related claims. Her work includes serving as co-counsel in federal and state court trials. She has briefed and argued more than a dozen appeals, providing a perspective that encompasses matters at both the trial and appellate levels.

Earlier in her career, Jamie served as a federal and trial court law clerk. These roles provided her with insight into judicial decision-making and the presentation and evaluation of cases throughout the litigation process.

Notable Work

- *Gaines v. Twin Oaks*: Secured dismissal with prejudice on the grounds that the statute of limitations had passed, resolving the matter approximately seven months from filing.
- *Olson v. Goodwill Manasota*: Secured dismissal of an impermissible shotgun pleading before discovery commenced.
- *Perfect Bites v. Atlantic Frozen Foods*: Resolved a dispute between competing businesses through voluntarily dismissal with prejudice, without award to either side, eliminating the client's exposure.

- *Whetstone v. Alachua County School Board*: Secured summary judgment in federal court, resulting in dismissal of the case with prejudice.
- *Whitehead v. North Florida Regional Medical Center*: Secured a complete defense verdict following a state court jury trial.
- *Harris v. Taylor County School Board*: Secured a complete defense verdict following a federal jury trial and successfully defended the result on appeal, resolving the matter wholly in favor of the client.

Insights

- "The Interplay of Various Employment Laws," Presenter, Annual Goodwill Risk Management Breakfast, October 2025
- "The Pregnant Workers Fairness Act," Presenter, Annual Goodwill Risk Management Breakfast, October 2024

Affiliations

- Gerald T. Bennett Inn of Court
- North Central Florida Chapter of the Federal Bar Association
  - Secretary and Treasurer
- Orlando Chapter of the Federal Bar Association
  - Director at Large and Communications Director
- Orange County Bar Association

Credentials

- J.D., University of Florida College of Law, 2012
- B.S., University of Florida, 2007

Admissions

- Florida
- Massachusetts
- U.S. District Court for the Southern, Middle, and Northern Districts of Florida
- District of Massachusetts
- U.S. Court of Appeals for the 11th Circuit