GRAYROBINSON



Daniel Alter

Fort Lauderdale Deputy Managing Shareholder

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Focus

- ERISA and Employee Benefits
- ERISA Litigation
- Litigation
- Managed Care
- Healthcare
- Class Action Defense Law
- Labor and Employment

Dan is a shareholder whose practice covers the full range of employee benefits litigation. He focuses on representing the interests of employers, third-party administrators, and health and disability insurers in benefit claim disputes. His experience includes the defense of class actions alleging fiduciary breaches and failures to comply with plan procedures. He also has substantial experience counseling health plans on how to maximize their subrogation and reimbursement rights under ERISA. Dan's knowledge of the ERISA statute along with the unique standards of review that govern ERISA claim disputes allows him to provide cost-efficient counseling while fully developing all available legal defenses. He regularly appears in federal courts throughout the state in defense of ERISA matters.

Dan's ERISA background complements his employment law experience, which includes the defense of claims under Title VII and the Americans with Disabilities Act. He has represented individual business owners and healthcare facilities in defending accessibility claims arising under Title III of the ADA and other employment-related litigation matters.

Dan was born in Maracaibo, Venezuela, and spent his early years living in various Latin American capitals, including Caracas, Venezuela, and Asunción, Paraguay. He and his family moved stateside to New York City, where he was raised before arriving in Miami, Florida, as an adolescent. After graduating from high school in Miami, Dan attended college in New England and obtained a degree in liberal arts from Trinity College in Hartford, Connecticut. His studies included time abroad in Madrid, Spain, where he pursued his interests in Spanish and Latin American history.

Following his undergraduate studies, he returned home to South Florida to attend law school at the University of Miami. He has lived and practiced in the South Florida community since his graduation from law school. Dan speaks Spanish and maintains ties to Latin America, where members of his family still reside.

Education

- **Trinity College, B.A.** (1991)

- **University of Miami School of Law, J.D.,** (1994)
  - Moot Court Board, Vice President, 1993-1994
  - Order of the Barrister, Recognizing Excellence in Oral Advocacy, Recipient

Admissions

- Florida
- U.S. District Court, Northern District of Florida
- U.S. District Court, Middle District of Florida
- U.S. District Court, Southern District of Florida

Professional Associations and Memberships

- The Florida Bar
- Federal Bar Association, Broward County Chapter
  - Board Member
- Defense Research Institute
  - Life, Health and Disability Section, Member

Awards and Recognitions

- Florida *Super Lawyers*, 2010-2026
- *Florida Trend*, Legal Elite, 2012
- "Top Lawyer," *Fort Lauderdale Illustrated*, 2020-2021

Presentations and Seminars

- Presenter, "Front Row Seat - Mock Mediation For a Self Insured Employer-TPA-Stop-Loss Claims Dispute," Self-Insurance Institute of America (SIIA) National Conference and Expo, Washington, D.C., October 18-20, 2015