



Andrea G. Amigo

Of Counsel

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561.886.4124

Focus

- Higher Education
- Labor and Employment
- Litigation
- Government
- Insurance Defense

Providing labor and employment counsel and litigation services to higher education institutions, governmental entities, and private sector businesses. Combining thoughtful guidance on policies, investigations, and governance matters with strong defense litigation and dispute resolution experience.

Andrea Amigo focuses her practice on higher education and labor and employment law. Drawing on her prior role as associate general counsel for Florida Atlantic University, Andrea advises colleges and universities on employment law matters, student affairs, public records and open government requirements, disability accommodations, and state and federal regulatory compliance.

Andrea also assists higher education clients in navigating internal investigations, complex disputes, administrative proceedings, and all phases of litigation. She regularly partners with colleges and universities to develop policies and procedures, conduct training programs, negotiate and review agreements, and address evolving legal and operational challenges.

In addition to the education sector, Andrea represents private employers, governmental entities, and public officials in state and federal courts and before administrative agencies. Her experience includes employment discrimination and retaliation claims, civil rights matters, governmental liability, negligence actions, and other complex disputes, positioning her to help clients manage risk, protect their interests, and pursue effective resolutions aligned with their organizational goals. Andrea frequently teams with GrayRobinson colleagues in the litigation, appellate, government, and labor and employment practices to provide integrated solutions for higher education and other business clients.

Notable Work

- As associate general counsel for Florida Atlantic University, served as counsel of record and key advisor to university leadership on complex higher education compliance, student affairs matters, employment law actions, Public Records Act and Sunshine Law issues, personal injury claims, risk protection orders, and appellate litigation matters.

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- Skilled in defending governmental entities and advising government leaders, councils, and commissions on complex civil defense and risk management strategies.
- *Quality of Life, Corp. v. City of Margate*, 805 Fed. Appx. 762 (11th Cir. 2020) - Defended the City of Margate, securing summary judgment dismissing the plaintiff's claims of disparate treatment, disparate impact, and failure to accommodate under the Fair Housing Act and Americans with Disabilities Act. The U.S. Court of Appeals for the 11th Circuit affirmed the judgment on appeal.
- *Citizens for Responsible Development, Inc. v. City of Dania Beach*, 358 So.3d 1 (Fla. 4th DCA 2023) - Defended the City of Dania Beach in litigation challenging the City's approval of development agreements permitting the expansion of a pari-mutuel facility. Obtained summary judgment dismissing claims for declaratory judgment and injunctive relief. The 4th District Court of Appeal affirmed the judgment.
- *Gilliams v. Cole, et al.*, 320 So.3d 753 (Fla. 4th DCA 2021) - Represented the City Clerk for the City of Sebastian in litigation alleging violations of Florida's Sunshine Law. Successfully obtained dismissal of the petitioner's claims, which the 4th District Court of Appeal affirmed.
- *Marcone v. Town of Palm Beach*, 359 So.3d 732 (Fla. 4th DCA 2023) - Secured summary judgment on behalf of the Town of Palm Beach dismissing plaintiff's premises liability claim. The Fourth District Court of Appeal affirmed the judgment.
- *Hobe-St. Lucie Conservancy District v. Martin County et al.*, 336 So.3d 2 (Fla. 4th DCA 2021) - Represented Hobe-St. Lucie Conservancy District on appeal following the trial court's entry of summary judgment in favor of Martin County and the South Florida Water Management District. The 4th District Court of Appeal reversed and remanded with instructions to enter summary judgment for the district, holding that its charge constituted a valid special assessment rather than an unauthorized tax.

Insights

- "Employment Law Update and Recommended Practices to Mitigate Exposure," Franklin Academy School Administration, September 17, 2026
- "Insurance Roundtable: Building Resilient Districts Through Risk Management Best Practices," Florida Association of Special Districts Annual Conference, June 9, 2026
- "Rule of Law and the Constitution," FAWL Law Day, Florida Association for Women Lawyers, May 1, 2025
- "Governmental Liability and Case Law Updates," Member Education Day, Preferred Governmental Insurance Trust, 2018; 2022-2024
- "Governmental Liability," Annual Conference, Florida Association of Special Districts, 2023
- "Governmental Liability and Qualified Immunity," Public Risk Management Association (PRIMA) South Florida Chapter, March 16, 2023
- "Personal Injury Law Update," Bench Bar Conference, Palm Beach County Bar Association, 2022

Media

- "Am Law 200 and Midsize Law Firms See Hiring Burst in South Florida," *Law.com*, August 14, 2026

Affiliations

- Federal Bar Association

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- Florida Association for Women Lawyers, Palm Beach County Chapter
 - Justice Pariente Judicial Reception, Chair
 - Working Parents Committee Co-Chair, 2024-2025
- The Florida Bar
 - Labor and Employment Law Section
 - Trial Lawyers Section
- National Association of College and University Attorneys
- Palm Beach County Bar Association
 - Civil Practice Committee

Credentials

- J.D., University of Florida College of Law, 2004, *cum laude*
- B.S., B.A., University of Florida, 2001, With Honors

Admissions

- Florida
- U.S. District Court for the Southern, Middle, and Northern Districts of Florida
- U.S. Court of Appeals for the 11th Circuit

Languages

- Spanish