

GRAY | ROBINSON

ATTORNEYS AT LAW

Employment and Labor Law Seminar

WHAT IS BREWING?

Thursday, May 10, 2012
7:45 a.m. - Noon

The Terrace Hotel
329 East Main Street
Lakeland, Florida 33801



Who Should Attend

This complimentary seminar is designed for human resource professionals and other management representatives who are responsible for human resource issues.

Date

Thursday, May 10, 2012
7:45 a.m. - Noon

Location

The Terrace Hotel
329 East Main Street
Lakeland, Florida 33801

Complimentary Parking

The Terrace Hotel provides complimentary valet parking, which is located at the main entrance off Massachusetts Avenue. Self-parking is also available.

How to Register

Please RSVP to
863-284-2248 or
lakelandrsvp@gray-robinson.com
by Thursday, May 3, 2012.



"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit."

Advertisement

7:45 a.m. Registration & Continental Breakfast

8:15 a.m. Welcome and Introduction of Speakers
Susan T. Spradley

8:30 a.m. Recent National Labor Relations Act Activities Affecting Non-Union and Union Employers
Susan T. Spradley

The presenter will discuss the National Labor Relations Board's expansive view of the scope of "protected concerted activity" in the non-union workplace, particularly as it relates to employees' social media communications.

9:30 a.m. Break

9:40 a.m. Misclassification of Workers: Why It's a Problem and What Employers Can Do About It
Lowell J. Walters
Amy L. Garrard

The presenters will review factors considered by the IRS and DOL in determining employee classification, and how employers can protect themselves in light of the various enforcement initiatives being implemented.

10:40 a.m. Break

10:50 a.m. Development and Cases of Interest: Discrimination
Sarah P.L. Reiner
Kristie Hatcher-Bolin

The presenters will review discrimination law developments impacting employers, including recent case law, legislation and agency policy positions related to the ADEA, ADA accommodation issues and the use of conviction and arrest records for applicant screening.

11:45 a.m. Q&A

This is an open session and an opportunity for the audience to ask questions of the attorneys about any information covered in the sessions or on any other employment or benefit related topic.

12:00 p.m. Seminar Adjourns

**RSVP to 863-284-2248 or email
lakelandrsvp@gray-robinson.com
by Thursday, May 3, 2012.**