

GRAY | ROBINSON

ATTORNEYS AT LAW

Thursday, March 21, 2013
7:45 a.m. - 12:15 p.m.

Jacksonville Marriott
4670 Salisbury Road
Jacksonville, FL 32256

5th Annual Employment and Labor Law Seminar



**ARE
YOU
COVERED?**

Who Should Attend

This seminar is designed for human resource professionals and other management representatives who are responsible for human resource issues.

Date

Thursday, March 21, 2013
7:45 a.m. - 12:15 p.m.

Location

Jacksonville Marriott
4670 Salisbury Road
Jacksonville, FL 32256

Registration Fee

The cost of the seminar is \$50. This fee includes continental breakfast and reference materials.

How to Register

We encourage you to RSVP by Thursday, March 14, 2013.

RSVP

904-632-8491 or email
jacksonvillersvp@gray-robinson.com

*HR Certification Institute
recertification credit pending.*

Advertisement

7:45 a.m. Registration & Continental Breakfast

8:00 a.m. Welcome and Introduction of Speakers
Kenneth B. Jacobs

8:10 a.m. Obama Care in 2013 and 2014
A discussion focusing on whether your business is subject to the Pay or Play Penalties applicable to "large" employers in 2014, and what employers can do in 2013 to plan for it, as well as other items of Health Care Reform going into effect in 2013 and 2014.
Lowell J. Walters & Michael J. Canan

9:30 a.m. Legal Update: New Developments from the EEOC & NLRB and What to Expect in 2013
William H. Andrews & Patrick D. Coleman

10:15 a.m. Break

10:30 a.m. Panel Presentation - Workplace Issues in the Digital Age: Protecting Company Data: Do's & Don'ts in Assessing Electronic Equipment; Role of Electronic Data & Equipment in Workplace Investigations; Company Policies & Agreements
Guy O. Farmer II & Thomas C. McThenia, Jr.

11:30 a.m. Q&A - All Speakers

12:15 p.m. Seminar Adjourns

**RSVP to 904-632-8491 or
email jacksonvillersvp@gray-robinson.com
by Thursday, March 14, 2013.**