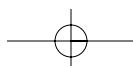


GRAY | ROBINSON  
ATTORNEYS AT LAW



There's a real difference between a Florida law firm and a law firm with a Florida office. GrayRobinson lawyers know Florida. From the Panhandle to the Keys, from Tampa to Jacksonville, we have the knowledge, the experience and the relationships to help you reach your business and personal objectives. We're at home in Florida's economic and political waters, avoiding the shoals and keeping up with the swiftest currents. Why rely on anyone but an experienced navigator to chart your course?

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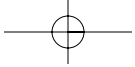
GrayRobinson is a business law firm that doesn't believe in business as usual. We approach the law with conviction and passion, with the vision to make the future work as we anticipate client needs and achieve client goals.



## “Extremely Floridian”

GrayRobinson is extremely Floridian — and extremely skilled. We are a major player in statewide economic expansion with offices in Florida’s key business centers. As one of Florida’s fastest-growing law firms, we remain fiercely committed to the best interests of our clients and communities. All law firms claim to be experienced and dedicated, but we roll up our sleeves and work for Florida with creativity and results that few competitors can match.

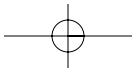
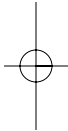
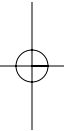
- 
- Since 1970, we’ve grown in all of our offices, in the heart of Orlando and Tampa, in Tallahassee, and in dynamic communities like Fort Lauderdale, Lakeland and Jacksonville.
  - We combine global capabilities with Florida connections to serve “Fortune 500” giants, emerging and family businesses, developers and entrepreneurs, governments and individuals.
  - Our firm is built to serve our clients, with over 50 practice specialties that encompass all key areas of commercial law and litigation as well as Florida-focused needs in development, government advocacy and personal wealth management.
  - With attorneys who are honored by Florida’s business press, leaders in The Florida Bar and community organizations, experienced in state and county government, and skilled at practical business needs, our statewide law and business connections are unsurpassed.
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GRAYROBINSON / ATTORNEYS AT LAW



GrayRobinson attorneys don't confuse the size of our firm with the strength of our advice. Because we understand so many areas of the law in depth, we are able to understand what our clients need – and deliver it.



## “Extremely Capable”

GrayRobinson offers an exceptional breadth of practice areas. More importantly, we are skilled and experienced in each one. We offer comprehensive counsel to Florida businesses of all sizes, and meet the focused needs of individuals, non-profits and governments. With lawyers who combine years of practical skill with certification by The Florida Bar Board of Legal Specialization and other professional bodies, we achieve results in these broad areas:

- 
- Our business-law strengths include general corporate matters, merger and financing deals, comprehensive real estate counsel, and proactive employment and benefits advice.
  - We handle commercial litigation involving product and professional liability, bankruptcy, antitrust and securities disputes, and are skilled at appeals as well as mediation and arbitration.
  - We know government and public policy – from tax concerns of businesses and individuals, to advocacy in Tallahassee, to representation before environmental, licensing, land use and other regulatory bodies. And we know how to work with government as a partner and client, not just an adversary.
  - In a host of specialized needs – financing and patent protection for emerging companies, estate planning for individuals, advice for insurers and health care providers – our lawyers apply practical insight to complex challenges.
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GrayRobinson continues to add experienced lawyers and staff who enhance services in each of our offices. We strive to stay ahead of the curve in meeting the needs of the businesses, governments, organizations and individuals who turn to us for guidance.

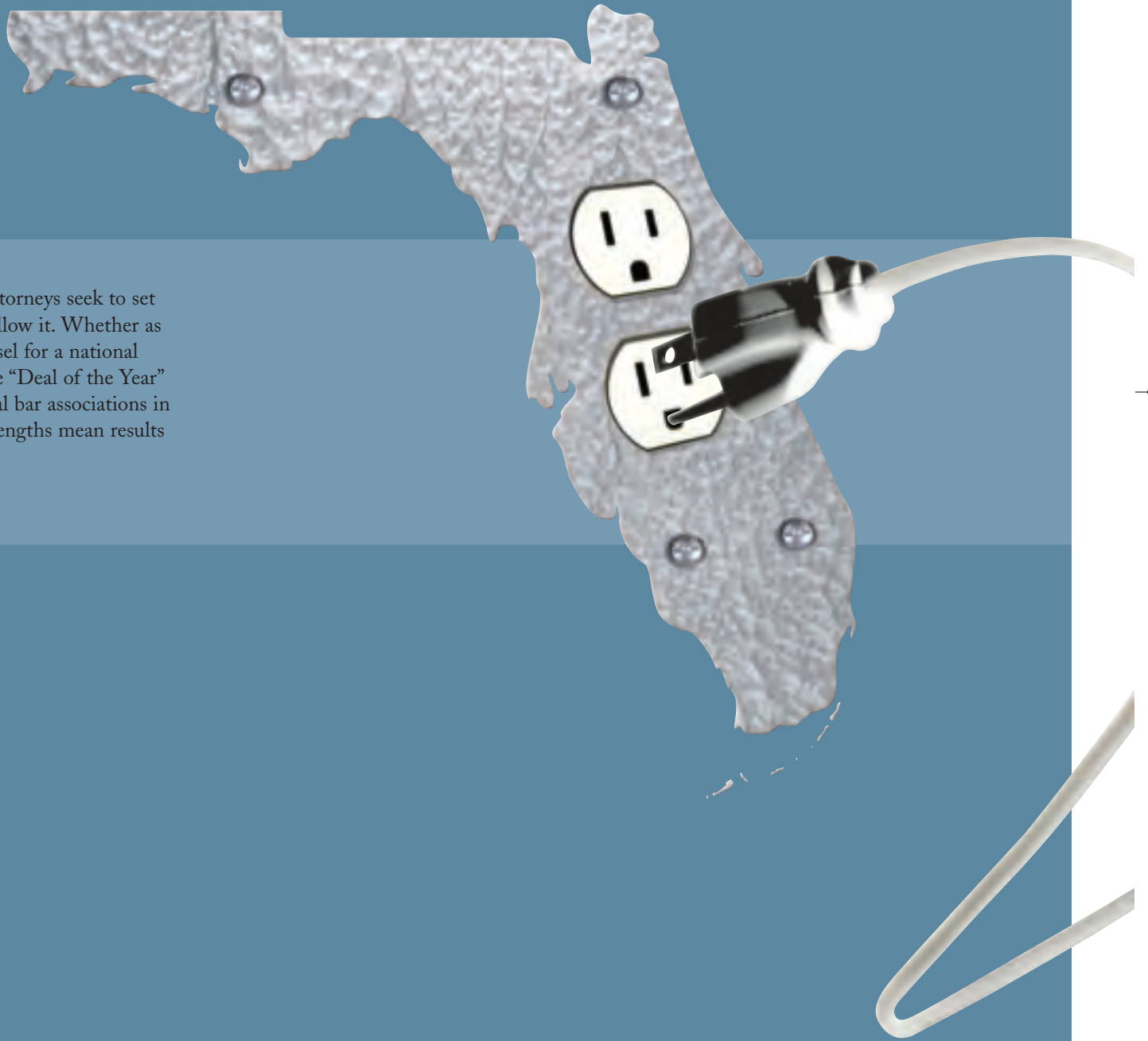
## “Extremely Committed”

GrayRobinson’s practice is built on the collective histories of our offices throughout Florida, reflecting the strengths of where we work and whom we serve. Since 1970, we’ve forged our own path, creating a firm fiercely committed to our clients and their needs. We bring the same conviction and passion to the needs of our communities as a matter of mission.

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- Our Florida expansion has been built upon the foundations laid by prestigious law firms in the cities we serve.
  - Our attorneys are admitted to practice in Florida’s state and federal courts, are leaders in local service organizations, and often have Florida roots dating back as far as five generations.
  - We understand the practical needs of our clients because we’ve walked in their shoes – as CPAs and business owners, as city and county attorneys, with children in the schools and homes in the neighborhoods of cities where we practice.
  - The organization of our firm is industry-focused, with teams serving alcohol beverage, aviation, maritime, construction, food, health care, entertainment and sports, media, restaurant and other client groups.
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GrayRobinson attorneys seek to set precedent, not follow it. Whether as Disclosure Counsel for a national municipal finance "Deal of the Year" or as chair of local bar associations in our cities, our strengths mean results for our clients.



## “Extremely Connected”

GrayRobinson attorneys are connected to and serve as key members of Florida’s business and governmental leadership. Combining a strong public law practice in Tallahassee with high-level public service in local government and community organizations, our lawyers get things done for Florida businesses and for national and international clients needing statewide counsel. And of course we have the outstanding legal credentials expected of a major full-service firm. Our team includes:

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- Numerous lawyers named to the “Florida Legal Elite” or “Florida’s Most Influential Lawyers” lists of *Florida Trend* magazine.
  - A number of attorneys selected for *The Best Lawyers in America*, plus others recognized in *Leading Florida Attorneys* and as leading local business and professional leaders by the *Business Journal* publications around Florida.
  - City and county attorneys, zoning board members, directors and officers of statewide organizations, judges, former government officials such as Statewide Prosecutor and Deputy Attorney General, and Special Counsel to the Florida House of Representatives.
  - Specialists in business litigation, civil trial law, labor and employment, real estate, tax law and other fields recognized by The Florida Bar Board, as well as other lawyers with national certification in trial advocacy and as arbitrators and mediators.
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## “Extremely Far-Reaching”

Although our focus on Florida is unshakable, GrayRobinson has the comprehensive strength to help clients anywhere in the country – or the world. Just a few examples illustrate the far-reaching scope of our practice:

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- We have litigated at all levels of the court system, including state and federal courts of appeals, state supreme courts, and the Supreme Court of the United States.
  - We serve as general counsel to a major national health care provider with hospitals and other facilities in 10 states.
  - We have assisted companies in establishing franchised locations in more than 35 countries.
  - We provide securities representation to companies traded on the New York and American Stock Exchanges and on the NASDAQ.
  - We have a national Alcohol Industry practice which focuses on the manufacture, distribution, retail sale and consumption of licensed beverages around the globe.
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In addition to our internal skills, we leverage our capabilities through membership in specially selected affiliations of law firms. A good example is our participation in the Employment Law Alliance (ELA), a select group of highly respected, broad-based law firms like GrayRobinson, all capable of servicing virtually every legal need for their corporate clients. With a presence in all 50 U.S. states, the District of Columbia, and more than 300 cities around the globe, the ELA gives us access to the strength and resources of some of the world's finest law firms. We're there – and we're anywhere our clients need us to help them.



EMPLOYMENT LAW ALLIANCE

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## GRAYROBINSON AREAS OF PRACTICE / INDUSTRIES

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### Practice Areas

Administrative  
Antitrust  
Appellate  
Arbitration  
Banking  
Bankruptcy  
Civil Litigation  
Commercial Litigation  
Corporate  
Eminent Domain and  
Condemnation  
Employment and Labor  
Environmental  
ERISA and Employee Benefits  
ESOPs  
Estate Planning  
Exempt Organizations  
Family Law and Guardianship  
Government  
Intellectual Property  
International

Land Use, Zoning and Planning  
Legal Malpractice Defense  
Mediation  
Medical Malpractice Defense  
Mergers and Acquisitions  
Probate  
Product Liability  
Professional Liability Defense  
Public Finance  
Real Estate  
Securities  
Securities Litigation  
Tax  
Technology Business  
Technology Licensing  
Toxic Tort  
Trusts  
Venture Capital  
Wealth Transfer  
White Collar

### Industries

Admiralty and Maritime  
Alcohol Beverage  
Aviation  
Construction  
Education  
Entertainment and Sports  
Food  
Franchising  
Health Care  
Hospitality  
Insurance and Subrogation  
Media  
Restaurant  
Transportation  
Utilities

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Maybe your business is in Florida for the growth opportunities and a little guidance would help it flourish. Maybe you're running a fifth-generation Florida company, with deep roots in the state and a deep commitment to your community. Maybe you have a Florida story all your own. You have goals and challenges, and need the help of a law firm that understands Florida the way you do. That's why you need GrayRobinson.

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[www.gray-robinson.com](http://www.gray-robinson.com)